All award submissions are assessed against five key criteria:
1. Culture and leadership
2. Performance
3. Risk monitoring, evaluation and management
4. Engagement and collaboration
5. Innovation and external advocacy

In addition to the five key criteria, submissions may also provide additional supporting information as collateral such as video (hyperlinks); graphics; reports; brochures; and publications etc.

The APPEA Excellence Awards recognise outstanding achievements and performance from the previous calendar year. Each year four awards are presented across two categories.

Company awards
APPEA full members wishing to showcase a range of initiatives should generally nominate for the company awards category.
- Company Environment Excellence Award
- Company Safety Excellence Award.

Project awards
APPEA associate members who have employed innovative approaches to support full member field operations are encouraged to apply for Project awards category.
- Environment Project Excellence Award
- Safety Project Excellence Award.

Thank you for your interest in the APPEA Excellence Awards 2022. Since 2001, the awards have showcased the oil and gas industry’s unwavering commitment to maintain high environmental and safety standards.

This document provides information to support the submission process. For more details, visit: www.appea.com.au or APPEA member's portal.

Award categories
## Company award criteria

### Environment
- Positive environmental culture, including demonstrated engagement of senior leaders.
- Demonstrated company-wide focus on environmental performance/duty.
- Support to staff (e.g., training, induction and professional development).
- How the company contributes to APPEA or otherwise provides industry leadership (provide examples).

|-------------|--------------------------------------|---------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------|

### Safety
- Positive safety culture, including demonstrated engagement of senior leaders.
- Demonstrated company-wide focus on safety performance.
- Demonstrated workforce consultation.
- Support to staff (e.g., training, induction, and professional development) including Health and Safety Representatives (HSRs).
- How the company contributes to APPEA or otherwise provides industry leadership (provide examples).

<table>
<thead>
<tr>
<th>Safety</th>
<th>Summary of number and nature of reportable incidents over the award period.</th>
<th>Demonstrated prioritisation of safety outcomes.</th>
<th>Demonstration of a systems-based approach to safety/asset integrity management.</th>
<th>Expand upon your approach to engage and collaborate with your workforce.</th>
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</thead>
</table>

- Process safety (provide details on Tier 1/2/3 events).
- Personal safety (provide details on incidents/injuries).
- Demonstrated prioritisation of safety outcomes.
- Provide detail of how existing and emerging workplace hazards were identified, monitored, assessed, and managed.
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### Project Award Criteria

#### Environment

- **Describe the company’s culture and how this influenced project design.**
- **Describe the project achievements:**
  - What were the anticipated project outcomes and how were they maximised?
  - How did the project contribute to improved environmental outcomes and understanding of the environment (alternatively less uncertainty)?
- **Describe how existing and emerging risks were systematically identified, monitored, assessed and managed (provide examples).**
- **Describe how stakeholders contributed to improving project outcomes.**
- **Provide examples of:**
  - Lower cost solutions for more efficient and improved performance.
  - Innovation, e.g. use of automation, digitisation and/or application of clean technologies.
  - Describe the use of independent peer-reviewed science, either commissioned or reviewed.
  - Describe insights and how lessons learned were shared.

#### Safety

- **Describe the company’s culture and how this influenced project design.**
- **Describe the project achievements:**
  - What were the anticipated project outcomes and how were they maximised?
  - How did the project contribute to improved personal/process safety outcomes.
- **Describe how existing and emerging hazards were systematically identified, monitored, assessed and managed (provide examples).**
- **Describe how the workforce contributed to improving project outcomes.**
- **Describe your ongoing consultation commitments to your workforce.**
- **Provide examples of:**
  - Lower cost solutions for more efficient and improved performance.
  - Innovation, e.g. use of automation, digitisation and/or application of technology.
  - Describe the use of literature, data, analytics.
  - Describe insights or how lessons learned were shared.
The Excellence Awards are open to all APPEA members — full and associate.

1 Submissions should focus on performance, projects, and initiatives from the previous calendar year.

2 Submissions templates must be lodged in the approved manner (with relevant details and associated declaration) prior to the published closing date.

3 APPEA has discretion in deciding the outcomes of the Excellence Awards.

4 APPEA reserves the right not to announce award category winners in any given year.
Our values

Integrity
We are honest and ethical in all circumstances, even if no one is watching.

Transparency
We treat stakeholders with openness, honest and respect.

Diversity
We respect and value differences in individuals and their contribution to the industry.

Responsiveness
We establish harmonious and positive working relationships and respond to stakeholders’ needs in a timely and effective manner.

Teamwork
We demonstrate cooperation and commitment to our peers.

Caring
We keep our environment and each other safe and healthy at all times.